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Handbook of Organizational Performance

William K Redmon, Thomas C Mawhinney, Carl Merle Johnson

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Capitalize on the principles of psychology to develop more effective leadership!Whether you work in a smokestack industry, the service sector, or a high-tech information-based business, the basic principles of industrial/organizational psychology you will find in The Handbook of Organizational Performance can help you obtain better performance from your employees. This comprehensive volume contains all the information you need to understand on-the-job behavior and effectively manage your employees. The Handbook of Organizational Performance gives you the tools and techniques you need to reward positive employee behaviors and correct undesirable ones before they become destructive habits. Using the principles of industrial/organizational psychology, you will learn how to train employees, how to determine criteria for performance appraisals, and how to establish leadership in the workplace.The Handbook of Organizational Performance is a comprehensive guide to all areas of management, including:

- designing more effective training
- managing occupational stress
- using ”pay-for-performance” plans
- reducing job-related injury and illness
- taking an active role in occupational safety
- encouraging business ethics

With its clear structure and helpful charts, tables, and figures, The Handbook of Organizational Performance is an indispensable management tool and an essential text for students of business.

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